

January 2020

# Happy New Year!!

# WHAT'S NEW AT THE POOL?

#### **Retirement Announcement**

Sue Colbo has announced her retirement and will continue to be with the WCRP until the end of February 2020. Sue has been a pillar at the WCRP for 21 years and her dedicated services is appreciated well beyond words. Please take the opportunity to congratulate Sue and wish her well.

Good luck, Sue, and thank you for all you've done for the WCRP!!



## WCRP Fall Conference & Board of Directors' Meeting

Thank you to all who attended the WCRP Fall Conference & Board of Directors' meeting in conjunction with WSAC's Annual Conference. We hope you enjoyed the various educational breakout sessions. The WCRP sponsored Gordon Graham as a speaker for three sessions and the turnout was great with awesome feedback. The Board of Directors' met on Friday morning and acted on several agenda items, including approving a new organizational chart, the 2019-20 Targeted Risk Management Program, and

selected the Wenatchee Convention Center in Chelan County for holding our 2021 Spring Conference and the Hotel Murano in Pierce County for holding our 2021 Summer Conference.

Before you know it, we will be at Suncadia for our Spring Conference and Board Meeting, March 18-20, 2020. See you there!

#### **Promotion Announcements**

Congratulations to Sue Colbo, who has been named the **Deputy Director of Finance & Operations** at the WCRP. Sue has been a critical part of the Pool's financial, administrative and operations components and this is a well-deserved promotion for her. While her retirement is only a couple of months away, we know she'll do a great job in her new role for her remaining time at the Pool. Sue will oversee the Finance & Operations of the WCRP and we will make concerted efforts to fill the position with her replacement, and are hoping for some overlap to help with the transition.

Congratulations also to Erin Konrady, who has been named the **Senior Member Services Specialist** at the WCRP. Erin has done a tremendous job for the WCRP, having previously served as the Administrative & Accounting Specialist and the Member Programs Specialist. Erin will take on a more senior-level member services role at the WCRP and will continue to be a staple in the Pool's Member Services department as we build on, and add to, the great programs we offer our members.

## **Career Opportunities at the Pool!**

With the announcement and changes outlined above, there are several exciting career opportunities at the WCRP. We are actively recruiting to fill the following vacancies:

- Deputy Director of Finance & Operations
- Deputy Director of Risk & Claims
- Senior Risk Analyst
- Administrative & Accounting Specialist
- Member Services Specialist

To learn more about each of the exciting WCRP career opportunities, please visit the <u>WCRP Employment</u> page.

# WCRP RISK MANAGEMENT NEWS

## **Court Security**

Patrick Conesa has been working with the Board for Judicial Administration (BJA) - Court Security Task Force (CSTF). The goal of this strategic initiative is to ensure every trial court in Washington can comply with the GR 36 Minimum Court Security Standards by 2025. The BJA Task Force is formed to assess current court security needs; and develop & implement a strategy to ensure every court in Washington can comply with GR 36. You can find more information about <u>GR36 here</u>.

One of the discussions in the Task Force revolves around the topic of weapons screening at public access control points. During a recent report, a key finding "show that over 50% of Washington's superior courts do not have weapons screenings at public entrances and that court employees are undertrained to deal with security incidents".

WCRP's involvement with the CSTF will help provide tools and insights for Members and their court operations. Some Counties already have their own

project to identify court needs; and efforts should continue in that direction. One of the CSTF's goals is trying to obtain funding, so courts can purchase equipment and/or personnel to reach GR 36 standards. This is an interesting topic and WCRP is interested in keeping all Members up to date with relevant information.

For more information on court Security. View <u>Superior Court Judges' Association</u> presents: Washington State County Courthouse Security Report.

### E-Bikes and the Law: Potential Liability for Counties

**E-bikes are the fastest-growing segment of the U.S. bike market.** Their share of total bike sales in the U.S. is still small, but it tripled in the past three years, to six percent of the market - and it's grown more than eightfold since 2014, even as sales of conventional road bikes have been dropping. Here are the basics of the law involving e-bikes. Click to <u>READ THE FULL WHITE PAPER</u> by Andy Cooley, of Keating Bucklin McCormack.

# WCRP MEMBER SERVICES NEWS

#### **Risk Reduction Program – Now accepting applications!**

The WCRP Board of Directors approved a WCRP Risk Reduction Program which allows members to apply for funding to be used for liability and property risk reduction projects and/or purchases. A recent e-mail went out to all of the Risk Managers, but please also visit the new <u>WCRP Risk</u> <u>Reduction Program</u> webpage to learn more and start sending in those applications!

#### **WCRP Scholarships**

#### WRPA 2020 Risk Management School | February 3-4, 2020

The WCRP is offering one scholarship per member county to attend Washington Recreation & Parks Association's Risk Management School. The program is specifically designed for parks and recreation administrators, managers and supervisors. The curriculum also is appropriate for public works professionals and attorneys. Please visit <u>WRPA's website</u> to learn more. If you are interested in requesting a scholarship, we ask that you contact your county risk manager.

#### **WCRP** Training

**Verbal S.W.A.T.** | During this interactive and educational training seminar, attendees will learn how to minimize conflict situations through verbal and non-

verbal communication skills. Citizen facing roles, field employees, risk managers, and all other county employees welcome. Visit the <u>WCRP Training &</u> <u>Scholarships</u> webpage to learn more and to register.

> Dates and locations: February 12, 2020 | Grays Harbor County May 27, 2020 | Kittitas County

## **Registration Discount Available for WCRP Members**

Assessing Courthouse Threats (ACT) | February 13-14, 2020

Pacific Training Group is extending a **\$50 discount** for WCRP members when they register to attend the two-day training! Assessing Courthouse Threats (ACT), a two-day training taking place February 13-14, 2020, at the Holiday Inn Express & Suites, in SeaTac. The program teaches public servant personnel how to establish baselines in their environment and how to recognize certain anomalies that indicate potential threats through human behavior, body language and environmental awareness. To learn more and to register, please review the <u>Pacific Training Group website</u>. To take advantage of the reduced rate, attendees will need to enter the following discount code at registration.

#### **Discount Code: WCRP50**

#### The Institutes just announced a major change to the ARM designation:

- All current ARM courses (54, 55, 56) are being replaced with a new ARM 400 series that began October 1. Access to the original courses will end March 15, 2020.
- If you have not completed all the courses in the designation by March 15, you will receive credit for them for the new ARM designation.
- The new ARM 400, 401, and 402 is an online course that will be accessed through The Institutes. It will also include a coursebook.
- The RMPE 352– Risk Management for Public Entities course is being discontinued.

Any questions or concerns regarding this change in courses should be directed to <u>The Institutes</u>, as the administrators of these programs.

# SAVE THE DATE!

#### WCRP Conferences & Board Meetings

Spring Conference & Board Meeting | March 18-20, 2020 Suncadia Resort, Cle Elum | Kittitas County Summer Conference & Board Meeting | July 22-24, 2020 Hilton, Vancouver | Clark County

#### **WCRP Committee Meetings**

Executive Committee Meeting | February 28, 2020 Investment Committee Meeting | March 20, 2020 Executive Committee Meeting | June 26, 2020

# Thank you all for a great 2019 and here's to a safe, successful and happy 2020!



Washington Counties Risk Pool Created by Counties for Counties

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